

UUCM Board Meeting November 18, 2019

Attending: Dave Anderson, Bob Ackerman, John Stewart, Peggy Bell, Marty Thaeler, Rev Robin Zucker.

This special meeting was called to finalize the 2019 budget and prepare for the annual congregational meeting on December 9. Pledges to date are \$64,100 (with maybe another \$6000 to come in, but we will not count on that). Non pledge receipts are estimated at \$4500. Rent estimated at \$11,292. Fund raising estimated at \$5000. We have been granted the right to take \$17,000 from the endowment.

Since we are working with a deficit budget, we needed to decide what areas we could reduce and then decide how to increase the pledge total. The board would prefer to give raises to personnel, but instead decided to grant bonuses when funds become available. We decided to eliminate UUA dues from the budget and try to pay what we can on them when possible. Other items were either reduced or raised. Search committee was raised to \$1000. Non pledge receipts was raised to \$4500. We removed professional expenses for the music director. Special music was raised to \$600. RE was reduced to \$500. Pastoral care was reduced to \$50. Social justice was reduced to \$150. Worship stays at \$2500 but will be used as well to cover the cost of chancel flowers. The deficit on the finalized budget at the end of discussions totaled \$8671.

Discussion moved to number of pledging units, which Peggy Bell estimated at 75; the problem is not all of them pledge or donate any funds to the church. Plus, there are people on the roll who have either passed away or moved away. In the past, the membership committee purged the membership list on a quasi-regular basis, by sending letters to non-pledging members and asking if they wished to remain a member; if so, they needed to make a donation of record. Now we have no such committee, and Peggy does not have access to the Access database on the church computer. **Marty Thaeler moved that the Stewardship chair (currently Peggy Bell) be granted password access to the member database on the church computer; Bob Ackerman seconded; motion passed.** Robin will take this up with Jodi this week.

Relative to the above, the board decided to ask non-pledging members and friends to make a one-time donation of \$150, which would erase the deficit. Board members agreed that we could also make the same donation. Dave will send out email on Tuesday to all, stating our need and asking for \$150, which we need by December 2 to revamp the budget which will be sent out prior to the annual meeting. Note that maintaining a true membership list could make a difference in the dues we owe to UUA.

Annual meeting is December 9; the call to meeting goes out this week. We discussed protocol for same: Anyone wanting to talk must come forward and use one of the two mikes. We do not yet have a slate of officers nor a trustee to replace Cynthia Burton whose term ends this year. **John Stewart moved we present this budget at the annual meeting. Bob Ackerman seconded; motion passed.** Board members were asked to submit their reports for the annual meeting to Jodi by November 26.

Bob Ackerman moved the meeting be adjourned, Peggy Bell seconded; motion passed.

Respectfully submitted,
Marty Thaeler, Clerk